

What is Prohibited Conduct?

- ❖ Sexual Assault
- ❖ Sexual Harassment
- ❖ Stalking
- ❖ Dating Violence
- ❖ Domestic Violence

Disciplinary Procedures through Title IX:

A complaint alleging sexual misconduct may be made by any member of the University Community. Once received, the Title IX Coordinator will determine which type of proceeding will be used for each complaint on a case-by-case basis, taking into consideration criteria including the nature of the reported incident, who is involved, and the context of and/or where it occurred. The standard of evidence in all University proceedings is the preponderance of the evidence. Upon completion of formal adjudication proceedings, affording due process rights to all parties, sanctions, up to and including suspension and expulsion may be applied. All parties have the right to an advisor and to a fair and impartial investigation and resolution process, the administration of which is the responsibility of the Title IX Coordinator. A formal complaint may be initiated by contacting the Title IX Coordinator. A complete copy of the rules for the appropriate process (student, faculty, staff, or visitor) will be provided to you at that time.

The ASU Sexual Misconduct Policy:

Sexual Misconduct Incident Report Form:

Grievance Procedures:



WHAT IS TITLE IX?

No sex discrimination. No sexual assault. *Period.*

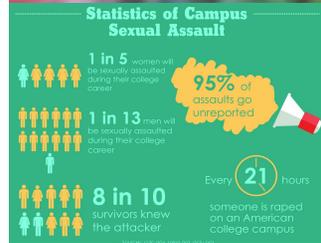


IF YOU SEE SOMETHING SAY SOMETHING DO SOMETHING

CONSENT IS: CLEAR COHERENT WILLING ONGOING	CLEAR Consent is active. It's expressed through words or actions that create mutually understandable permissions. Consent is never implied, and the absence of a no is not a yes. Silence is NOT consent. "I'm not sure," "I don't know," "Maybe" and similar phrases are NOT consent.	COHERENT People incapacitated by drugs or alcohol cannot consent. Someone who cannot make rational, reasonable decisions because she or he lacks the capacity to understand the "who, what, when, where, why or how" of the situation cannot consent. People who are asleep or in another vulnerable position cannot consent.
	WILLING Consent is never given under pressure. Consent is not obtained through psychological or emotional manipulation. Consent cannot be obtained through physical violence or threat.	ONGOING Consent must be granted every time. Consent must be obtained at each step of physical intimacy. If someone consents to one sexual activity, she or he may or may not be willing to go further.
	Consent is not obtained through psychological or emotional manipulation. Consent cannot be obtained through physical violence or threat.	Consent must be obtained at each step of physical intimacy. If someone consents to one sexual activity, she or he may or may not be willing to go further.
	Someone in an unbalanced power situation (i.e. someone under your authority) cannot consent.	Consent must be obtained at each step of physical intimacy. If someone consents to one sexual activity, she or he may or may not be willing to go further.



1 in 2 transgender individuals will experience sexual violence. WE BELIEVE YOU.



LGBTQ STUDENTS EXPERIENCE HIGHER RATES OF SEXUAL ASSAULT AND REPORT LOWER CONFIDENCE IN SCHOOL LEADERSHIP CLIMATE FOR PREVENTION AND RESPONSE.

EROC

988 SUICIDE & CRISIS LIFELINE

Sexual Assault Survivor Resources:

ASU will provide supportive and/or protective measures and access to disciplinary proceedings whether or not you report to law enforcement for a formal investigation.

If you are in a state of emergency call ASU PD at 229-430-4711 or dial 9-1-1.

Albany State University

POLICE DEPARTMENT



You do not have to choose a course of action immediately, but consider preserving physical evidence via a SANE exam, within 72 hours, in case you choose to pursue charges.

Do not shower or bathe. Other possible evidence includes letters, photos, emails, text messages, clothing, and bedding.

- ❖ Contact ASU Police Department
- ❖ Seek Medical Attention
- ❖ Contact Title IX and Counseling Services

ASU Title IX Compliance Office:

Director of Equity & Compliance: Title IX

Coordinator: Kimberly Carter

Call 229-500-3304

West Campus B.R. Tilley Academic Services

K Building Room 320

Email: TitleIX@asurams.edu or

Kimberly.Carter@asurams.edu

The Title IX Compliance Office is responsible for handling sexual misconduct complaints. ASU will provide supportive measures and access to disciplinary proceedings whether or not you report to law enforcement for investigation. Supportive measures will be maintained as confidential to the extent possible and are independent of any law enforcement or disciplinary investigation. . You will also receive information on existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services.

Title IX Coordinator Will Assist in Obtaining:

- ❖ Counseling
- ❖ Off-Campus Resources
- ❖ Housing Assistance
- ❖ Academic Support
- ❖ Disability Services
- ❖ Health/Mental Health
- ❖ Changes to academic, living, work and transportation arrangements.

ASU PD Clery Coordinator: Sammi Yarbrough

Call: 229-500-3267

East Campus PD 111 Joseph Holley Circle Room 108

Email: Sammi.Yarbrough@asurams.edu

Albany State University On-Campus Resources:

Incident Reporting and Resource Referrals:

ASU Counseling and Student Disability Services:

Call: 229-500-3442 *Confidential*

East Campus C.W. Grant Student Center

Green Zone.

ASU Office of Student Conduct Services:

Call: 229-500-3554

East Campus C.W. Grant Student Center Rm 2-145

ASU Student Health Services:

Call: 229-500-3544 *Confidential*

East Campus Billy C. Black Building Ste. 138

ASU Student Health Services:

Call: 229-500-3545 *Confidential*

West Campus C Building Ste. 100

Office of Student Affairs and Success:

Call: 229-500-3553

East Campus C.W. Grant Student Orange Zone

ASU Housing & Residence Life:

Call: 229-500-3062.

Employee Assistance Program: KEPRO Services Call:

844-243-4440 Your password is: USGcares

Albany State University Human Resources:

Call: 229-500-3066

West Campus B.R. Tilley Academic Services

K building, Rm 111

Sexual Assault Resources Off-Campus:

Lily Pad SANE (Sexual Assault Nurse Examiner):

The Lily Pad provides 24/7 compassionate, comprehensive care and follow-up services to sexual assault and child abuse victims and their families. There is no charge to victims who receive direct services from the Lily Pad.

Call: 24-hour crisis line - 229-435-0074

320 W. 2nd Ave Albany, GA 31701

Aspire: Counseling and Crisis Stabilization Services:

Call: 229-430-4140

601 W. 11th Avenue Albany, GA 31701

Sexual Assault on Campus

1 IN 5 WOMEN ARE SEXUALLY ASSAULTED IN COLLEGE



1 IN 16 MEN ARE SEXUALLY ASSAULTED IN COLLEGE



The OCR office for Georgia is located at:

OCR Complaint Process:

Atlanta Office

Office for Civil Rights

U.S. Department of Education

61 Forsyth St. S.W., Suite 19T10

Atlanta, GA 30303-8927

Telephone: 404-974-9406

FAX: 404-974-9471; TDD: 800-877-8339

Email: OCR.Atlanta@ed.gov



ASU Mental Health & Wellness Resources

24/7 /365 Support Line: 855.855.0083 Website: www.asuwellnesshub.com



24/7/365 Support Line

- FREE, unlimited, in-the-moment support from licensed mental health professionals in U.S. or abroad.
- Connect by phone, video, chat, or in person.



Wellness Hub & App

- Wellness articles, videos, and self-help tools.
- Read and rate articles for chance to win \$50 Amazon gift card.



Core Navigators

- Get assistance with referrals to campus and community support services.
- Get connected to academic, financial, food, and housing resources.



Headspace

- FREE access to the Headspace mindfulness and meditation app.
- Manage stress, worry less, improve sleep and focus.



Virtual Psychiatric Office

- FREE virtual psychiatric consultation and evaluation.
- Psychiatric medication management support.



SilverCloud iCBT

- Self-directed online training program.
- Build skills to cope with anxiety, depression, sleep, stress, worry, and substance abuse.



Togetherall

- FREE, safe, online peer-to-peer platform to improve mental health and wellbeing.
- Share thoughts and feelings with peers anonymously.



Albany State University
COUNSELING AND STUDENT ACCESSIBILITY SERVICES

